FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION II - Full-Time Employees. SECTION II - Full-Time Employees. Male Male Female White Bia	res. Hispondent Hispondent		Cooperative, Inc	Cooperative, Inc. Reporting Period (Ending Date of Pay Period Covered by Report) March 31, 2019 White Black or Black		Asian	4. Number o Reporting a. Fe b. 16 Num Num	4. Number of Full-Time Employees during Single Reporting Period (check one): a. Fewer than 16 (complete Sections) b. 16 or more (complete all sections) Number of Employees (Report employees in only one category) Race/Ethnicity Not-Hispanic or Latino	mployees duri cone): complete Secti plete all secti yees one category)		Female Native	Asian	Check his a char address.	Check here if this is a change of address.	Total Columns A - N
Categories	Hisp	vanic or atino			Ma	ale		Not-Hispan	ic or Latino		Ferr	ale			Total Columns A - N
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level Officials and Managers	>	8	1 C	D	т	П	G	I	2	د	_	F	S	z	ω 0
First/Mid-Level Officials and 1.2 Managers	2		s.						1						4
Professionals	2														0
Technicians 3	W.		W												3
Sales Workers	4														0
Administrative Support Workers	UI .		-												_
Craft Workers	6		=						9						20
Operatives 7	7										\$7°				0
Laborers and Helpers	00														0
Service Workers 9	4														0
TOTAL 10	0	0	19	0	0	0	0	0	12	0	0	0	0	0	31
PREVIOUS YEAR TOTAL 11	0	0	20	0	0	0	0	0	12	0	0	0	0	0	32

FCC 395 Revised December 2007

Title of Person Signing CEO	Date 05/17/2019 (1	I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	SECTION V - Certification	company before any body having competen; jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal amploym (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file numb		SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL	TOTAL	Service Workers	Laborers and Helpers	Operatives	Craft Workers	Administrative Support Workers	Sales Workers	Technicians	Professionals	First/Mid-Level Officials and Managers	Executive/Senior Level Officials and Managers				Categories	Job		
	Typed or Printed Na Cheryl Rue	owledge,	and barre	y body ha e Commis ting partie	e Commis	mination	1	10 0	9	00	7	6	Ŋ	4	ω	2	1.2	<u>.</u> E	F	Male					
	rinted Nar I Rue	nformatio		ving comp sion that t	sion that r	Complain							h.						Α		Latilio	Hispanic or			
	Typed or Printed Name of Person Signing Cheryl Rue	n, and beli	, date illed	beten: jurisi he fo∎owin; date filed	no complair	ts Pursua		0											₽.	Female		9			
	on Signing	ef, all statem	, con a	g complaints	nts regarding	nt to 47 CFI		0					0						0	White					
OF ANY ST		ents in this re	genicies peron	ch matters du s alleging viola dencies befor	violations of	R 22.321, 23.		0											D	Black or African American					
ATION LICEN		port are true	q 2 3 3 3 3	ring the calend ations of the p	the equal em	55, 90.168, 10		0											m	Native Hawaiian or Other Pacific Islander	~				
TEMENTS NA	Signature	and correct.	atter Has Deer	idar year covered by this report idar year covered by this report or ov sions of any equal emplorater has been heard, file nur	7- Report of Discrimination Complaints Pursuant to 47 CFR 22:321, 23:35, 90,168, 101.4, and 101.311. This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local state company before any body having competent jurisdiction in such matters during the calendar year covered by this report.)1.4, and 101.		0											П	Asian	Male				
STRUCTION I	Ohe		רווסמום, וווס ווס			311.		0											9	American Indian or Alaska Native				Num (Report empl	
WILLFULLY FALSE STATEMENTS MADE ON THIS FORMARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A.(1) AND/OR FORFEITURE (47 U.S.C. 503).	ry			ort. syment oppor	eral, state, terr			0						363					н	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees (Report employees in only one category)	
	1		- designation,	tunity statute	itorial, or loca			0											-	White		ic or Latino	Ť	yees one category	
	Se		allo contains	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	i statutes hav			0											٧	Black or African American					
			status of dispo		been filed aga				0											χ.	Native Hawaiian or Other Pacific Islander	Fen			
	(715) 69		Silion		gainst this			0											Г	Asian	Female				
	715) 695-2691							0											Z	American Indian or Alaska Native					
		,						0				(0)							z	Two or more races					
VOCATION							0	0	0	0	0	0	0	0	0	0	0	0	0		Columns A - N	Total			